

2027 NEXTGEN LEADERS PROGRAM APPLICATION GUIDE

Deadline: Friday, December 11, 2026, at 11:59 p.m. Eastern

Follow these steps in order when preparing and completing your application. The program includes six months of virtual mentoring. You may also apply for the in-person NextGen Talent Accelerator in Denver, July 18-22, 2027.

CHECK YOUR ELIGIBILITY

- 1
 - Be a current college, graduate, or law student, or have graduated in 2025 or later.
 - Self-identify as a person with a disability and be located in North or South America.
 - Have required work authorization and be able to communicate with your mentor in English or through an appropriate communication method.

CHOOSE YOUR APPLICATION PATH

- 2
 - Virtual Mentoring only: complete the main application and skip the supplemental conference section.
 - Virtual Mentoring plus Talent Accelerator: complete both the main application and supplemental conference section.
 - Selection does not guarantee a preferred mentor, job offer, or conference attendance.

GATHER YOUR INFORMATION

- 3
 - Resume in .docx or .pdf format and your LinkedIn profile link.
 - Contact information, time zone, school, degree, major, and graduation details.
 - Employment history, industry interests, counselor details if applicable, and accommodation information.

PREPARE YOUR WRITTEN RESPONSES

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 - Explain your career goals, skills you want to build, and how mentoring or the conference will help.
 - Two goals for joining the NextGen Leaders Program, at least 50 words.
 - If applying for the Talent Accelerator: two conference goals, at least 150 words.

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COMPLETE THE MAIN APPLICATION

- Answer every required question and upload your resume.
- Provide your LinkedIn profile and review the optional resume-sharing consent.
- Your resume-sharing choice does not affect application consideration or eligibility.

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COMPLETE THE TALENT ACCELERATOR SECTION, IF APPLYING

- Confirm full availability in Denver, July 18-22, 2027.
- Provide employment status, travel airports, dietary and hotel needs, accessibility requests, mobility equipment, and Personal Care Assistant information, as applicable.
- Agree to complete required preparation activities, assignments, and sessions.

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REVIEW AND SUBMIT

- Verify dates, links, email addresses, responses, and uploads.
- Read the acknowledgement and release language carefully.
- Save a copy if possible and submit before the deadline.

Questions? Contact NextGen@disabilityin.org.

The online application is the official source for requirements and legal terms.

