

Global Disability Facts



800
MILLION

working-age people worldwide have a disability.

up to

80%

unemployment rate in some countries

2%

of employees with disabilities were promoted to a higher-level role at the same company within one year.



7.3%

of employees with disabilities advanced to a higher-level role by moving to a different company within one year

3.9%

2026
Median Self-ID

4.75%

2026
Median New Hire Self-ID



4x



Employees with disabilities were nearly four times more likely to advance their careers by changing employers than being promoted internally.

Sources

Sources: WHO, Int'l Labor Organization, Disability:IN & LinkedIn Economic Graph Institute. (2025). Momentum at Work: Disability and Career Mobility, Disability:IN. Disability Index Report. (2026)