

Recruiting Best Practices

Your Path to Inclusive Recruiting & Talent Acquisition

Ensure Accessibility



Make accessibility a priority at every stage of the recruiting process. Ensure job descriptions, application systems, assessments, interviews, and communications are accessible to all candidates.

Source Inclusively



Expand your talent pipeline by partnering with disability-focused organizations, community networks, universities, and programs that connect qualified candidates with disabilities to meaningful career opportunities.

Provide Reasonable Accommodations



Create a seamless candidate experience by proactively communicating accommodation options and responding promptly to accommodation requests throughout the hiring process.

Maintain Confidentiality



Protect candidate privacy by handling disability-related information with discretion and in accordance with applicable laws, company policies, and data privacy standards.

Focus on Qualifications, Not Disabilities



Evaluate candidates based on their skills, experience, qualifications, and potential to succeed in the role. Keep hiring decisions focused on job-related criteria and business needs.