

# **DISABILITY:IN Conference**

## **Accessibility and Accommodation**

### **Policy 2026**

#### **Conference Accessibility and Accommodations Policy**

Disability:IN values and makes a good faith, committed effort to make our Conference accessible to all people. Taking care to create a conference with a strong accessibility focus benefits not only individuals with visible or known disabilities but also helps provide participants/attendees (“Attendees”), including individuals with non-apparent disabilities, with opportunities to fully engage in the program.

However, please be aware that:

1. Disability:IN is not responsible for the accessibility of any physical spaces outside of its designated Conference area (“Conference Premises”).
2. Disability:IN does not provide any accommodations or disability-related support to Attendees outside of those services that are available within its designated Conference Premises during Conference programming (“Conference Hours”). The official Conference agenda can be found posted at [www.disabilityin.org](http://www.disabilityin.org), as soon as it is available.
3. Disability:IN does not guarantee that accommodations within the Conference Premises during Conference Hours but outside of an official Conference event or presentation (“Programming”) will be provided. This may include, but is not limited to, informal networking or social events created by Attendees before or during the Conference, to take place within the Conference Premises and hours but outside of Conference Programming, when accommodation resources may be otherwise committed to Conference programming or are otherwise unavailable.
4. Attendees are invited to use AI captioning tools downloaded on their personal device throughout the Conference to foster their accessibility. Disability:IN will provide attendees a non-endorsed list of publicly available, free AI captioning tools for reference.

Additionally, any external links/mobile apps provided during the course of the Conference do not constitute an endorsement by Disability:IN of the opinions, products or services presented on the external site/mobile apps, of any sites/mobile apps linked to it, or any Attendee materials. Access to and use of any websites or mobile apps linked to or referenced during the conference or any materials distributed by Disability:IN during the conference shall be subject to

the terms of the applicable Terms of Use and Privacy Policy made available on such websites/mobile apps. In addition, the Conference and associated Disability:IN websites may link to other websites provided for the convenience of the users. The contents of these websites are maintained by their owners, for which Disability:IN takes no responsibility, including, but not limited to, their accessibility or usability. Neither can responsibility be taken for contents of any website linking to these websites.

## **Accommodations:**

### **5. Disability:IN provides the following accommodations, within the Conference Premises, Hours and Programming:**

- ASL Interpretation will be provided at all plenary sessions, breakout sessions, committee meetings, matchmaking, receptions and events where official remarks will be made. Additionally, ASL interpreters will be floating at conference programmed networking events, official receptions, and the Expo. On-Demand ASL Interpretation video remote interpreting will be available at the hotel front desk, Disability:IN registration desk, and headshots set-up.
- If in-person interpretation resources are unavailable at the time of your request, video remote interpreting or other effective alternatives may be provided.
- CART will be provided at all plenary sessions. AI captioning will be provided for breakout sessions, committee meetings, and events where official remarks will be made. Additionally, subject to prior a request, as *described below*, remote CART or AI captioning on a personal device will be available for matchmaking, receptions, and in the Expo for attendees.
- Front row seat on a first come, first serve basis in all plenary sessions and breakout sessions to provide a better opportunity for those individuals who need to see the ASL interpreter and/or CART/AI captioning.
- Wheelchair access throughout the Conference Premises.
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- Accessible digital versions of presentations and documents will be made available via the conference app.
- NaviLens App: information listed in the conference app 24/7.
- Aira App: information listed in the conference app 24/7.
- Lactation Room: information is available at the registration desk.

- Sensory/Quiet Room: hours and location listed on the conference agenda.
- Gender neutral restroom in the conference space.
- Service Animal Relief Area will be provided as listed in the conference app 24/7.

**Any Attendees requesting additional accommodations to be provided during regular Conference Hours within the Conference Premises and Programming, including, but not limited to, remote CART or AI captioning on a personal device for matchmaking, receptions, and the Expo, should do so by submitting a written request in the Conference registration system, no later than fourteen (14) days before the Conference start, or July 13th. Requests for accommodation received after this deadline will be considered and evaluated as practicable.**

1. **Disability:IN may provide the following accommodations within the Conference Premises and Hours, but outside of Programming (including, but not limited to, informal meet-ups), when accommodation resources are not otherwise committed to Conference Programming and are available, at the time the request is received:**
  - ASL Interpreters, video remote interpreting or other effective alternatives

**PLEASE NOTE:** Disability:IN cannot satisfy requests for accommodations outside of the Conference Premises or within the Conference Premises, but outside of Conference Hours. Further, Disability:IN may not be able to satisfy requests for accommodations within the Conference Premises during Conference Hours but outside of Conference Programming, such as for informal networking or social events created by Attendees, anytime requested.

However, to allow Disability:IN an opportunity to make a good faith, voluntary effort to try to satisfy in full, or in part, these additional requests, including, but not limited to, ASL interpreters or CART for informal, Attendee-created interactions within the Conference Premises during Conference hours, we strongly encourage Attendees to schedule these in advance and to submit an Accommodation request of Disability:IN, in writing, in the Conference registration system, no later than fourteen (14) days in advance of the start of the Conference, or July 13th. Requests for these types of Accommodations received after this time will be considered and evaluated as practicable. However, please be aware that advance notice of these types of requests for accommodation does not guarantee that Disability:IN will be able to grant the request.

Any questions about accessibility or accommodations before or during the Conference should be directed to: [Conference@disabilityin.org](mailto:Conference@disabilityin.org) or visit the Conference registration desk, open every day of the Conference, for assistance with your inquiry.