

Certificate Number: US01424
Expiration Date: 12 June 2028
Renewal required by date above



Disability:IN
Hereby Recognizes:

Bear North, LLC

As a Certified Disability-Owned Business Enterprise™
(DOBE)

A handwritten signature in black ink, appearing to read "Jill Houghton", positioned above a horizontal line.

Jill Houghton
President & CEO

