

MOMENTUM AT WORK: DISABILITY AND CAREER MOBILITY

Global Insights from LinkedIn & Disability:IN

New research from Disability:IN and LinkedIn's Economic Graph Institute reveals a powerful trend shaping the global workforce: professionals with disabilities are advancing in their careers—but often by switching companies to do it.



This analysis draws on anonymized and aggregated profile information from nearly 10 million self-identified LinkedIn members with disabilities across seven countries: **Brazil, Canada, France, Germany, Spain, the United Kingdom, and the United States.**



Full data, country-level comparisons, and practical recommendations are available exclusively in the complete report.

Download the Full Report

What's Inside the Report

This analysis offers data that business leaders can act on, including:

- Career advancement and participation trends for professionals with disabilities compared to non-disabled peers.
- Employment trends for professionals with disabilities across generations—and where longstanding gaps are narrowing or reversing.
- Which regions are experiencing the fastest shifts in retention, employment, and workforce participation.
- How legislative frameworks align with observed workforce outcomes across the seven countries studied.
- Where the data points to opportunities for organizations to strengthen retention, long-term performance, and future readiness.

Looking for deeper analysis and interpretation?

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