Accessible Events Checklist*:

<u>Creating disability inclusive events</u> starts with intentional planning. This checklist outlines key considerations for building accessibility into every stage of the attendee experience- from registration to post-event follow-up.

Before the Event:

Planning & Communication

- Start with the brief: ensure all team members, vendors, and partners know that accessibility is a requirement across all stages of the attendee journey.
- Nominate an accessibility ambassador for the event.
- Involve individuals with disabilities in the planning process to ensure a range of perspectives.
- Include an accessibility statement and a clear way to request accommodations in invitations and registration forms.
- Proactively ask speakers and presenters about any accommodation needs.
- Ensure registration forms are screen reader-friendly and mobile accessible.

Venue & Physical Accessibility (for in-person events)

- Confirm the venue is wheelchair accessible, including entrances, restrooms, stages, and seating.
- Provide clear signage with large, high-contrast text.
- Offer reserved seating for individuals with disabilities, including companions and interpreters.
- Ensure service animals are welcome.

Virtual Accessibility (for online or hybrid events)

- Use accessible virtual platforms that support screen readers, keyboard navigation, and closed captioning.
- Provide live captioning (CART) and ASL interpretation during the event.
- Ensure slide decks and shared materials are accessible (alt text, high contrast, large fonts).
- Conduct tech checks in advance and share clear instructions for attendees.

Communication Access

- Share speaker materials in advance in accessible formats (e.g., accessible PDFs or Word documents).
- Ask presenters to verbally describe visuals and read any on-screen text aloud.
- Remind speakers to pace their delivery to support captioning and interpretation.
- Avoid flashing or fast-moving visuals or sound effects that could be harmful or distracting.

During the Event:

Attendee Experience

- Designate a clear contact for accessibility-related questions before and during the event.
- Provide sensory-friendly or quiet spaces at in-person events.
- Provide multiple ways for attendees to engage (e.g., chat, polls, post-event feedback).
- Respect accommodation requests and communicate clearly about what can be provided.

After the Event:

Accessibility

- Share materials (slides, recordings, transcripts) in accessible formats.
- Invite feedback and use responses to improve future events.



* These Accessible Events checklist is offered for informational purposes only. Any information provided herein does not represent legal advice and should not be acted or relied upon as such. For legal advice, please consult counsel.

